

**WLVE(FM), WMGE(FM), WBGG-FM, WIOD(AM), WINZ(AM),
WHYI-FM, WMIB(FM)
EEO PUBLIC FILE REPORT¹
October 1, 2005 – September 30, 2006**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Promotions Director WMIB	5-7, 9, 10, 14, 16, 18, 20, 22, 23, 27, 29, 41, 43-45, 48, 52, 61, 62, 64, 66, 72, 84, 86, 92, 94, 98, 100, 103, 109, 114, 116, 117, 126, 128, 130, 131, 137, 143, 145, 149	137
Solution Manager WMIB	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	22
Solution Manager WINZ	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	22
Solution Manager WINZ	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	150
Solution Manager WLVE	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	137
Executive Assistant	1, 5-7, 9, 10, 14, 16-18, 20, 23, 27, 29, 41, 43-45, 48, 52, 61, 62, 64, 66, 70, 72, 78, 84, 86, 92, 94, 98, 100, 103, 109, 114, 116, 117, 126, 128-131, 138, 139, 143, 145, 146, 149	129
Solution Manager/Account Executive	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	150

¹ This report was revised in July 2007 to address minor reporting issues.

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Solution Manager/Account Executive	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	22
Solution Manager/Account Executive	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	125
Solution Manager/Account Executive	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	22
Solution Manager/Account Executive	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	125
Solution Manager/Account Executive	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	126
Solution Manager/Account Executive	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	150
Solution Manager/Account Executive	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	22
Solution Manager/Account Executive	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	22

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Solution Manager/Account Executive	1, 5-7, 9, 10, 12, 14, 16, 18, 20, 22, 23, 24, 27, 29, 32, 40, 41, 43-48, 52, 53, 57, 61, 62, 64-68, 70, 72, 77-79, 81, 82, 84, 85, 88, 92, 94, 97, 98, 100, 103, 109, 112, 114, 116, 117, 120-122, 125, 126, 128, 129, 131, 133, 137, 143, 145, 149, 150	125
Web Master	151*	151
General Sales Manager WMGE	1, 11, 22, 129-131, 137	137
Solution Manager/Account Executive	1, 5-8, 10, 14, 16-18, 20, 23, 25, 27, 29, 30, 35, 41, 43-45, 50, 52, 54, 58-62, 64, 66, 67, 70, 72, 83, 84, 90-92, 94, 98, 100, 102, 106, 109, 111, 114, 116-119, 125, 128-131, 138, 139, 143, 145, 146, 149, 152	152
Solution Manager WHYI	1, 5-10, 14, 16-18, 20-23, 25, 27, 29, 30, 35, 41, 43-45, 48, 50, 52, 54, 58-62, 64, 66, 67, 70, 72, 83, 84, 90, 92, 94, 98, 100, 102, 103, 106, 109, 111, 114, 116-119, 126, 128-131, 137-139, 143, 145, 146, 149, 150, 152	137
Solution Manager/Account Executive	1, 5-10, 14, 16-18, 20-23, 25, 27, 29, 30, 35, 41, 43-45, 48, 50, 52, 54, 58-62, 64, 66, 67, 70, 72, 83, 84, 90, 92, 94, 98, 100, 102, 103, 106, 109, 111, 114, 116-119, 126, 128-131, 137-139, 143, 145, 146, 149, 150, 152	152
National Sales Manager	22, 137	22
Solution Manager/Account Executive	1, 5-8, 10, 14, 16-18, 20, 23, 25, 27, 29, 30, 35, 41, 43-45, 50, 52, 54, 58-62, 64, 66, 67, 70, 72, 83, 84, 90-92, 94, 98, 100, 102, 106, 109, 111, 114, 116-119, 125, 128-131, 138, 139, 143, 145, 146, 149, 152	152
National Sales Assistant	1, 5-8, 10, 14, 16-18, 20, 21, 23, 25, 27, 29, 35, 41, 43-45, 50, 52, 54, 58-62, 64, 66, 67, 70, 72, 83, 84, 90-92, 94, 98, 100, 102, 106, 107, 109, 111, 114, 116-119, 128-131, 137-139, 143, 145, 146, 149	131
Continuity Director/Production Assistant	1, 5-8, 10, 14, 16-18, 20, 22, 23, 25, 27, 29, 35, 41, 43-45, 50, 52, 54, 58-62, 64, 66, 67, 70, 72, 83, 84, 90-92, 94, 98, 100, 102, 106, 107, 109, 111, 114, 116-119, 126, 128-131, 138, 139, 143, 145, 146, 149	22
Programming Assistant	1, 5, 6, 8, 10, 11, 13, 16, 19, 20, 22-25, 27, 28, 32, 33, 35, 36, 42, 44-47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 84, 90, 91, 94, 98, 100, 102, 104, 106, 107, 109, 114-116, 118-120, 126, 128-131, 143, 145, 149	22

* Exigent circumstances

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Solution Manager/Account Executive	5, 6, 8, 10, 16, 21-23, 25, 35, 41, 44, 45, 52, 54, 58-62, 64, 66, 67, 72, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 117-119, 126, 128-132, 137, 143, 145, 149, 152	22
Solution Manager/Account Executive	5, 6, 8, 10, 16, 21-23, 25, 35, 41, 44, 45, 52, 54, 58-62, 64, 66, 67, 72, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 117-119, 126, 128-132, 137, 143, 145, 149, 152	131
Solution Manager/Account Executive	5, 6, 8, 10, 16, 21-23, 25, 35, 41, 44, 45, 52, 54, 58-62, 64, 66, 67, 72, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 117-119, 126, 128-132, 137, 143, 145, 149, 152	22
Assistant - Accounting	5, 6, 8, 10, 16, 21-23, 25, 35, 41, 44, 45, 52, 54, 58-62, 64, 66, 67, 72, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 117-119, 128-131, 143, 145, 149	21
Solution Manager/Account Executive	5, 6, 8, 10, 16, 21-23, 25, 35, 41, 44, 45, 52, 54, 58-62, 64, 66, 67, 72, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 117-119, 126, 128-132, 137, 143, 145, 149, 152	22
Assistant – Accounting & Traffic	5, 6, 8, 10, 16, 21-23, 25, 35, 41, 44, 45, 52, 54, 58-62, 64, 66, 67, 72, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 117-119, 128-131, 143, 145, 149	22
Director of Sales	5, 6, 8, 10, 16, 22, 23, 25, 35, 41, 44, 45, 52, 54, 58-62, 64, 66, 67, 72, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 117-119, 128-131, 137, 143, 145, 149	22
Solution Manager/Account Executive	5, 6, 8, 10, 16, 21-23, 25, 35, 41, 44, 45, 52, 54, 58-62, 64, 66, 67, 72, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 117-119, 126, 128-132, 137, 143, 145, 149, 152	131
General Sales Manager WIOD/WINZ	5-8, 10, 16, 20, 22, 23, 25, 35, 41, 44, 45, 50, 52, 54, 58-62, 64, 66, 67, 72, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 117-119, 128-131, 137, 143, 145, 146, 149	22
Sales Assistant	1, 5-8, 10, 14, 16-18, 20-23, 25, 27, 29, 35, 41, 43-45, 50, 52, 54, 58-62, 64, 66, 67, 70, 72, 83, 84, 90-92, 94, 98, 100, 102, 106, 107, 109, 111, 114, 116-119, 128-131, 138, 139, 143, 145, 146, 149	131
National Sales Assistant	1, 5-8, 10, 14, 16-18, 20-23, 25, 27, 29, 35, 41, 43-45, 50, 52, 54, 58-62, 64, 66, 67, 70, 72, 83, 84, 90-92, 94, 98, 100, 102, 106, 107, 109, 111, 114, 116-119, 128-131, 138, 139, 143, 145, 146, 149	116

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On-Air Talent WMGE	1, 5, 6, 8, 10, 11, 16, 19-25, 27, 28, 32, 33, 35, 36, 42, 44-47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 84, 90, 91, 94, 100, 102, 106-109, 114, 115, 118-120, 126, 128-131, 143, 145, 149	22
Promotions Coordinator WIOD/WINZ	1, 5, 6, 8, 10, 11, 13, 16, 19, 20, 22-25, 27, 32, 33, 35, 36, 41, 42, 44, 45, 47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114-116, 118-120, 126, 128-131, 143, 145, 149	131
Engineer	1, 5, 6, 8, 10, 11, 13, 16, 19, 20, 22-25, 27, 28, 32, 33, 35, 36, 41, 42, 44-47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 84, 90, 91, 94, 98, 100, 102, 104, 106, 107, 109, 114, 115, 117-120, 125, 126, 128-131, 143, 145, 149	131
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	137
Graphic Artist	5, 6, 8, 10, 16, 22, 23, 25, 35, 41, 44, 45, 52, 54, 58-62, 64, 66, 67, 72, 84, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 116-119, 128-131, 137, 143, 145, 149	137
Executive Sales Assistant	1, 5, 6, 8, 10, 12, 15, 16, 20, 22-26, 31, 32, 34-36, 40, 42, 44-47, 49, 51-54, 57-67, 69, 70, 72, 75, 77-79, 82, 85, 90, 91, 93, 97, 98, 100, 102, 106, 109, 112, 114, 115, 118, 121, 126, 128-131, 143, 145, 149	126
15 Sec Network Seller	1, 5, 6, 8, 10, 11, 13, 16, 20, 22, 23, 25, 27, 28, 32, 33, 35, 36, 42, 44-47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 109, 114, 115, 118, 119, 120, 126, 128-132, 143, 145, 149	22
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 49, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	132
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	22
Account Executive WIOD	1, 5, 6, 8, 10, 11, 13, 16, 19, 20, 22-25, 27, 28, 32, 33, 35, 36, 42, 44-47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-131, 137, 143, 145, 149	22

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Account Executive WIOD	1, 5, 6, 8, 10, 11, 13, 16, 19, 20, 22-25, 27, 28, 32, 33, 35, 36, 42, 44-47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-131, 137, 143, 145, 149	137
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	125
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	131
Account Executive WHYI	1, 5, 6, 8, 10, 11, 13, 16, 19, 20, 23-25, 28, 32, 33, 35, 36, 42, 44-47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118, 119, 120, 125, 126, 128-132, 143, 145, 149, 152	131
Account Executive WIOD	1, 5, 6, 8, 10, 11, 13, 16, 19, 20, 22-25, 27, 28, 32, 33, 35, 36, 42, 44-47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-131, 137, 143, 145, 149	125
Assistant Morning Show Producer	1, 5, 6, 8, 10, 11, 13, 16, 20, 22-25, 27, 32, 33, 35, 36, 42, 44-46, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 109, 114, 115, 118-120, 126, 128-131, 133, 137, 143, 145, 149	133
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	22
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	22
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	22
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	22

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Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
15 Sec Network Seller	1, 5, 6, 8, 10, 11, 13, 16, 20, 22, 23, 25, 27, 28, 32, 33, 35, 36, 42, 44-47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 109, 114, 115, 118, 119, 120, 126, 128-132, 143, 145, 149	132
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	125
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	21
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19, 20, 22-25, 27, 28, 32, 33, 35, 36, 42, 44-47, 51-54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-131, 137, 143, 145, 149	22
Solution Manager/Account Executive	1, 5, 6, 8, 10, 11, 13, 16, 19-25, 32, 33, 35, 36, 41, 42, 44-47, 51, 52, 54, 58-62, 64-67, 70, 72, 75, 77-79, 90, 91, 94, 98, 100, 102, 106, 107, 109, 114, 115, 118-120, 125, 126, 128-132, 137, 143, 145, 149, 152	22

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	AI Miami International University of Art & Design Kristen Kost 1501 Biscayne Blvd. #100 Miami, FL 33132 (305) 374-5933 fx (305) 428-5653 ph kostk@aia.edu	YES	0
2	Radio Jobs http://www.radioannouncers.freehosting.net	NO	0
3	American Advertising Federation Fourth District, Florida/Caribbean http://www.4aaf.com	NO	0
4	America's Job Bank http://www.ajb.org	NO	0
5	Aquent Vicky Jenkins 305 S Andrews Avenue #601 Ft. Lauderdale, FL 33301 (954) 728-3457 fx (954) 779-1500 ph vjenkins@aquent.com	YES	0
6	Art Institute of Fort Lauderdale April Rodgers/Luwin Sanchez 1799 SE 17th Street Fort Lauderdale, FL 33316-3000 (954) 525-2602 fx (954) 308-2610/(954) 308-2615 ph rodgersa@aia.edu/sanchezl@aia.edu/swilliams@aiuf.edu	YES	1
7	Asian American Journalist Association Samantha Jang 1182 Market Street, Suite 320 San Francisco, CA 94102 (415) 346-6343 fx (415) 346-2051 ph post@aja.org	NO	0

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8	Atlanta University Center Douglass Cooper 440 Westview Drive SW Atlanta, GA 30314 (404) 523-5162 fx (404) 522-8980 ph dacooper@bellsouth.net	NO	0
9	American Women in Radio & Television Deborah Powell c/o WPLG 3900 Biscayne Blvd. Miami, FL 33137 (305) 325-2477 fx (305) 325-2318 ph dpowell@wplg.com	YES	0
10	Backstage.com Beverly Mormile PO Box 276312 Boca Raton, FL 33427-6312 (561) 620-2910 fx (561) 620-1039 ph backstage@backstage.com	NO	0
11	Barry University Sylvia Montalvo/Betsy Sias Career & Counseling Center 11300 NE 2nd Avenue Miami Shores, FL 33161-6695 (305) 899-3487 fx (305) 899-4009 ph smontalvo@mail.barry.edu/careerservices@mail.barry.edu/ esias@mail.barry.edu	NO	0
12	Belafonte Tacolcy Center Linda Shuler 6161 NW 9th Avenue Miami, FL 33132 (305) 751-0228 fx (305) 751-1295 ph	NO	0
13	Bethune Cookman College Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32114 (386) 481-2139 fx (386) 481-2000 ph	NO	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
14	Black Broadcasters Alliance 711 West 40th Street, Suite 301 Baltimore, MD 21211 (410) 662-0816 fx (410) 662-4536 ph e-mail@thebba.org	NO	0
15	Black Urban Professionals Christopher Smith 790 E Broward Blvd. #400 Ft. Lauderdale, FL 33301 (954) 463-2444 fx (954) 463-0100 ph	NO	0
16	Black Business Directory – South Florida Candy Sims 3570 NW 108 Avenue Sunrise, FL 33351 (954) 748-2050 fx (954) 748-1006 ph candysims@bellsouth.net	YES	0
17	Broward Community College Juan Paniagua Employment Services 1000 Coconut Creek Blvd. Bldg. 46/Room 238 Coconut Creek, FL 33066 (954) 201-2254 fx (954) 201-2282 ph paniaj@mail.broward.edu	YES	0
18	Broward Community College Lisa Rubin Career & Employment Center 3501 SW Davie Road Building 19, Room 116 Davie, FL 33314 (954) 423-6413 fx (954) 475-6612/(954) 916-6309 ph lrubin@broward.cc.fl.us	NO	0
19	Miami Dade College Career Services Jorge Hernandez 627 SW 27 Avenue, Room 112 Miami, FL 33135-2966 (305) 237-6247 ph Jorge.hernandez2@mdc.edu	YES <i>(As of 4/20/2006)</i>	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
20	California Chicano News Media Association USC School of Journalism Sylvia Wells 300 S. Grand Avenue #3950 Los Angeles, CA 90071 (213) 437-4423 fx (213) 437-4408 ph ccnmainfo@ccnma.org	YES	0
21	Walk-In/Call-In	NO	8
22	Employee Referral	NO	84
23	City College Claire Persichilli/Jay Lynch 1401 West Cypress Creek Road Ft. Lauderdale, FL 33309 (954) 491-1965 fx (954) 492-5353 ph cpersichilli@citycollege.edu/jlynch@citycollege.edu	YES	0
24	City College 5975 Sunset Drive, Suite 100 South Miami, FL 33143 (305) 666-9243 fx (305) 666-9242 ph	NO	0
25	City College Florida Gerald F. Zagaiki 2400 SW 13 Street Gainesville, FL 32608 (352) 335-4303 fx (352) 335-4000 ph zag@citycollege.edu	NO	0
26	Community Action Agency Attn: Self Help 395 NW First Street Miami, FL 33128 (305) 327-8745 fx (305) 347-4670 ph	NO	0
27	Connecticut School of Broadcasting Jennifer Crozier 3538 S. University Drive Davie, FL 33328 (954) 474-7404 fx (954) 474-3700 ph daviicsb@aol.com	YES	0

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28	Connecticut School of Broadcasting Jim York 525 Northlake Blvd. N Palm Beach, FL 33408 (561) 842-9846 fx (561) 842-2000 ph	NO	0
29	Cosby Center for Mass Communication John Logan Central State University Wilberforce, Ohio 45384 (937) 376-6530 fx (937) 376-6261 ph careerservices@csu.ces.edu	NO	0
30	Creative and Crew Hakeem Alexander (305) 903-8210 ph capthaikido@yahoo.com	NO	0
31	Cuban American National Council Maritza Garcia 300 SW 12th Avenue, 2nd Floor #304 Miami, FL 33130-2038 (305) 649-4550 fx (305) 642-9447 ph	NO	0
32	Dade County Public Schools Lisa Gill Central Job Placement Office 1450 NE 2nd Ave. Miami, FL 33132 (305) 995-1896 fx (305) 995-1804 ph	NO	0
33	Dade County Public Schools Office of Personnel Management & Services 1500 Biscayne Blvd., Suite 143 Miami, FL 33132 (305) 995-7013 fx (305) 995-7008 ph	NO	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
34	Department of Labor's Job Services Hernando Hernandez 9485 W Flagler Street Miami, FL 33135 (305) 228-2327 fx (305) 228-2300 ph	NO	0
35	DREAMS Jana Overbo 6152 Dover Street Oakland, CA 94609 (415) 543-6222 ph janao@earthlink.net	NO	0
36	Edward Waters College Counseling Center 1658 Kings Road Jacksonville FL 32209 (904) 366-2544 fx (904) 355-3030 ph	NO	0
37	Entertainment Employment Journal Gregorio Carbajal 5632 Van Nuys Blvd. #320 Van Nuys, CA 91401 (818) 345-6201 fx (818) 776-2800 ph	NO	0
38	Entertainment Industry Incubator Susan 1205 Lincoln Road #213 Miami Beach, FL 33139 (305) 672-0177 fx (305) 672-9297 ph	NO	0
39	EntertainmentCareers.net http://www.entertainmentcareers.net	NO	0
40	Executive Leadership Council 1010 Wisconsin Avenue NW, Suite 520 Washington, DC 20007 (202) 298-8074 fx (202) 298-8226 ph	NO	0

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41	Florida A&M University Joan Sweet Placement Center 100 St. Union Plaza, MLK Blvd. Tallahassee, FL 32307 (850) 599-3044 ph joan.sweet@famu.edu	NO	0
42	Florida A&M University Pearl Stewart 428 Tucker Hall Tallahassee, FL 32307 (850) 561-2829 fx (850) 599-3496 ph	NO	0
43	Florida Association of Broadcasters C. Patrick Roberts 101 E College Avenue Tallahassee, FL 32301 (800) 222-3957 fx (800) 825-5322 ph thall@fab.org http://www.fab.org	NO	0
44	Florida Atlantic University James Watson Career Placement 777 Glades Road, X222 Boca Raton, FL 33431 (561) 297-2740 fx (561) 297-3533 ph career@fau.edu	YES	2
45	Florida Community College Betty Clark Career Development Center 101 West State Street Jacksonville, FL (904) 633-8268 fx (904) 633-8492 ph bgclark@fccj.edu/bgclark@fccj.org	YES	0

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46	Florida International University Beverly Dalrymple Career Services 3000 NE 151 Street North Miami, FL 33181 (305) 919-5607 fx (305) 919-5770 ph	NO	0
47	Florida International University Olga C. Magnusen Division of Student Affairs Tamiami Campus University Park GC 230 Miami, FL 33199 (305) 348-3829 fx (305) 348-2423 ph	NO	0
48	Florida International University Bert Delgado North Campus School of Journalism/Mass Communications 3000 NE 151 Street Miami, FL 33181 (305) 919-4503 fx (305) 919-5625 ph delgadob@fiu.org	NO	0
49	Unknown Referral Source ²	NO	3
50	Florida Memorial College Athena Jackson 15800 NW 42 Avenue Miami, FL 33054 (305) 626-3769 fx (305) 626-3600 ph jackson@fmc.edu	NO	0

² This category represents interviewees who declined to identify the referral source upon inquiry or for whom referral source information is otherwise unavailable.

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51	Florida State University Michele Burney Career Center University Center, 4th Level Tallahassee, FL 32306-2490 (850) 644-3273 fx (850) 644-6431 ph	NO	0
52	Foundation for Minority Interests in Media Sandra Dorsey Rice 524 W 57 Street New York, NY 10019 (212) 975-5884 fx (212) 975-2545 ph sdrice@cbs.com	YES	0
53	Ft. Lauderdale College Marilyn Joseph 1040 Bayview Drive Ft. Lauderdale FL 33304 (954) 568-2008 fx (800) 468-0168 ph	NO	0
54	Hampton University Vivian Wrenn David 114 Wigwam Bldg. Hampton, VA 23668 (757) 727-5935 fx (757) 727-5331 ph careercenter@hamptonu.edu	YES	0
55	Hialeah Job Benefits Office Milla Bucchino 500 West 49th Street, 2nd Floor Hialeah, FL 33012 (305) 364-6125	NO	0
56	Hire Diversity.com http://www.hirediversity.com	NO	0
57	Hispanic Americans for Fairness in Media Laura Espinosa 5400 E Olympic Blvd., Suite 250 Los Angeles, CA 90022-5142 (323) 726-1865 fx (323) 726-1558 ph	NO	0

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58	Hispanic Association of Colleges & Universities National Headquarters 8415 Datapoint Drive, Suite 400 San Antonio, TX 78229 (210) 692-0823 fx (210) 692-3805 ph hacu@hacu.net	NO	0
59	Howard University Carol Dudley School of Communication 529 Bryant Street, NW Washington, DC 20059 (202) 986-2911 fx (202) 806-5806 ph cdudley@howard.edu	NO	0
60	International Women's Media Foundation 1000 Connecticut Avenue NW, Suite 1201 Washington, DC 20036 (202) 496-1977 fx (202) 496-1992 ph iwmf@aol.com	NO	0
61	ITT Technical Institute Jennifer Goodermuth 3401 South University Drive Fort Lauderdale, FL 33368 (954) 476-6889 fx (954) 476-9300 ph JGoodermuth@itt-tech.edu	YES	0
62	Jobs for Miami Gwendolyn Gill 7900 NE 2nd Avenue, 6th Floor Miami, FL 33138 (305) 759-2488 fx (305) 579-6511 ph jfmiami@aol.com/neillr@jfmiami.org	YES	0
63	Jobs for Progress Inc. Jose Cela 42 NW 27 Avenue, Suite 421 Miami, FL 33125 (305) 871-5643 fx (305) 649-7500 ph	NO	0

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64	Johnson & Wales University Craig Skilling 1701 NE 127 Street North Miami, FL 33181 (305) 892-7580/(305) 892-7030 fx (305) 892-7016 ph craig.skilling@jwu.edu	YES	0
65	Jones College Anna Areallano 11430 N Kendall Drive Miami, FL 33176 (305) 275-9571 fx (305) 275-9996 ph	NO	0
66	Keiser College Neal Isaac 1500 NW 49th Street Ft. Lauderdale, FL 33309 (954) 776-5157 fx (954) 776-4456 x108 ph neali@keisercollege.edu/yceballo@keisercollege.edu/ JBledsoe@keisercollege.com	YES	0
67	Latin Chamber of Commerce William Alexander 1417 W Flagler Street Miami, FL 33135 (305) 541-2181/(305) 674-9052 fx (305) 642-3870 ph jfont@camacol.org	NO	0
68	Law Offices of Osvaldo Soto Magalys Montero 2151 Le Jeune Road #310 Miami, FL 33134 (305) 567-0799 fx (305) 567-0010 ph	NO	0

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69	Lindsey Hopkins Gwendolyn Moorer Job Placement Office 750 NW 20th Street A-120 Miami, FL 33127 (305) 326-1408 fx (305) 324-6070 x7106 ph	NO	0
70	Lynn University Kimberly Catalina 3601 N Military Trail Boca Raton, FL 33431 (561) 237-7285 fx (561) 237-7263 ph kcatalina@aol.com	YES	0
71	MAC Town Inc. Sandra Brown 127 NE 62 Street Miami, FL 33138 (305) 756-9990 fx (305) 758-4485 ph	NO	0
72	McFatter Technical School Frank Boulton 6500 Nova Drive Davie, FL 33317 (954) 370-1647 fx (954) 370-8324 ph fboulton@bellsouth.net	NO	0
73	MediaCasting.com http://www.mediacasting.com	NO	0
74	MediaLine http://www.medialine.com	NO	0
75	Miami Ad School Pippa Seichrist 955 Alton Road Miami Beach, FL 33139 (305) 538-3724 fx (305) 538-3193 ph	NO	0

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76	Miami Beach Latin Chamber of Commerce Grace Calvani 235 Lincoln Road #216 Miami Beach, FL 33139 (305) 674-9052 fx (305) 674-1414 ph	NO	0
77	Miami Dade Community College Isabel Martinez 300 NE 2nd Avenue Job Placement Center #3108 Miami, FL 33132 (305) 237-7897 fx (305) 237-3008 ph	NO	0
78	Miami Dade Community College Pam Wright Student Employment & Career Service 11011 SW 104 Street, Room 3105 Miami, FL 33176-3393 (305) 237-2845 fx (305) 237-2439 ph pwright@mdcc.edu	YES	0
79	Miami Dade Community College Carmen Casal Student Job Placement Center 11380 NW 27 Avenue Miami, FL 33167 (305) 237-8014 fx (305) 237-1044 ph	NO	0
80	Miami Lakes Tech John Lovell Radio Broadcasting 5780 NW 158 Street Miami Lakes, FL 33014 (305) 557-7391 fx (305) 557-1100 x238 ph	NO	0
81	Minority Business Development Agency US Dept. of Commerce 51 SW 1st Avenue, Suite 928 Miami, FL 33130 (305) 530-7068 fx (305) 536-5054 ph	NO	0

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82	Mount Olive Baptist Church Dr. Mack King Carter 400 NW 9 Avenue Ft. Lauderdale, FL 33311 (954) 525-9454 fx (954) 463-5126 ph	NO	0
83	National Organization for Women 1137 NE 123 Street Miami, FL 33161 (305) 895-4434 ph lpeterson@mail.berry.edu	NO	0
84	NAACP Ethel Duncan PO Box 315 Opa Locka, FL 33054 (305) 685-7152 fx (305) 685-8694 ph ethel.duncan@naacpmiamidade.org	YES	0
85	NAACP Broward Chapter Roosevelt Walters 1409 Sistrunk Blvd. Ft. Lauderdale, FL 33311 (954) 467-8303 fx (954) 764-7604 ph	NO	0
86	National Association of Broadcasters Karen Hunter Employment Clearinghouse 1771 N Street NW Washington, DC 20036 (202) 429-3923 fx (202) 429-5498 ph	NO	0
87	National Association for Female Executives Betty Spence 135 West 50th Street New York, NY 10020 (800) 634-NAFE ph	NO	0

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88	National Association of Black College Broadcasters Lo Jelks PO Box 3191 Atlanta, GA 30302 (404) 523-5467 fx (404) 523-6136 ph	NO	0
89	National Association of Black Sales Professionals Juan Menelee 503 S Oak Park Avenue Oak Park, IL 60304 (708) 848-6008 fx (708) 445-1010 ph	NO	0
90	National Association of Hispanic Journalists Yaneth Guillen 1000 National Press Building 529 14th Street NW Washington, DC 20045-2001 (202) 662-7144 fx (202) 662-7145 ph jobbank@nahj.org	NO	0
91	National Black Media Coalition Carmen Marshall PO Box 10310 Silver Spring, MD 20914 (301) 445-1693 fx (301) 946-8772 ph Transl8ed@aol.com	YES	0
92	New College of Florida Maria Juhasz Career Center 5700 N. Tamiami Trail PME Sarasota, FL 34243-2197 (941) 359-4229 fx (941) 359-4261 ph career@sar.usf.edu	NO	0
93	New Vistas Program Judith L. Parker 2900 West Prospect Road Ft. Lauderdale, FL 33309 (954) 484-6554 fx (954) 731-1000 ph	NO	0

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94	Nova Southeastern University Michelle Ohayon The Office of Career Services 4th floor, Room 4036, 3301 College Avenue Ft. Lauderdale, FL 33314 (954) 262-3897 fx (954) 262-7201 ph career@nova.edu	YES	0
95	On Air Job Tipsheet http://onairjobtipsheet.com	NO	0
96	OnAirJobs.com http://www.onairjobs.com	NO	0
97	Organization of Chinese Job Bank 1001 Connecticut Avenue NW, Suite 601 Washington, DC 20036 (202) 296-0540 fx (202) 223-5500 ph	NO	0
98	Pennsylvania State University Joseph Selden College of Communications 208 Carnegie Building University Park, PA 16802-5101 (814) 863-8044 fx (814) 863-6081 ph jqsl@psu.edu	YES	0
99	Puerto Rican Chamber of Commerce 3550 Biscayne Blvd. Miami, FL 33137 (305) 571-8007 fx (305) 571-8006 ph	NO	0
100	Chad Purdie 2956 N 63rd Street Mesa, AZ 85215 (480) 854-7158 ph chadpurdie@hotmail.com	YES	0
101	Radio-Television News Directors Association http://www.rtnda.org	NO	0

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102	Robert C. Maynard Institute for Journalism Education 409 Thirteenth Street, 9th Floor Oakland, CA 94612 (510) 891-9565 fx (510) 891-9202 ph mije@maynardije.org	NO	0
103	San Francisco State University Stephanie Johnstone 1600 Holloway Avenue BECA Dept. San Francisco, CA 94132 (415) 338-1168 fx (415) 338-1787 ph beca@sfsu.edu	YES	0
104	Sheridan Vocational Tech Miriam Gross 5400 Sheridan Street Hollywood, FL 33021 (754) 321-5680 fx (754) 321-5400 ph	YES	0
105	Society of Broadcast Engineers http://www.sbe.org	NO	0
106	South Asian Journalists Association c/o Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027 (212) 854-7837 ph ss221@columbia.edu	NO	0
107	New Birth Baptist Enterprise 8400 NE 2 nd Avenue Miami, FL 33138 (305) 757-2199 x225 ph mfreeman@nbbcmiami.org pwilliams@newbirthbaptistmiami.org	YES (As of 2/9/2006)	0
108	Southern Illinois University Department of Radio-Television Communications Building, Room 1048, Mail Code 6609 1100 Lincoln Drive Carbondale, Illinois 62901-6609 (618) 453-6982 fx (618) 536-7555 ph	YES	0

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109	St. Thomas University Timothy J. De Palma 16400 NW 32nd Avenue Miami, FL 33054 (305) 628-6768 fx (305) 625-6000 ph tdepalma@stu.edu	NO	0
110	TVandRadioJobs.com http://tvandradiojobs.com	NO	0
111	Undergraduate Minority Business Association Edgar Macias (510) 845-4134 fx (510) 848-9898 ph Aharrison_01@alumni.haas.org	NO	0
112	United Negro College Fund Donna Hildreth 3550 Biscayne Blvd. #603 Miami, FL 33140 (305) 573-2737 fx (305) 573-8623 ph	NO	0
113	University of Florida Larry Dankner WRUF-AM 850/WRUF-FM ROCK104 College of Journalism and Communications 3200 Weimer Hall Gainesville, FL 32611 (352) 392-0519 fx (352) 392-0771 ph	YES	0
114	University of Florida Patricia Dunn-White College of Journalism and Communications Knight Center, 1080 Weimer Hall/PO Box 118400 Gainesville, FL 32611-8400 (352) 846-2484 fx (352) 392-5968 ph pdunn@jou.ufl.edu	NO	0
115	University of Georgia Tom Hoover College of Journalism Athens, GA 30602 (706) 542-9273 fx (706) 542-3787 ph	NO	0

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116	University of Miami Rashawnda Wilson Toppel Career Center 1306 Stanford Drive Coral Gables, FL 33124 (305) 284-3668 fx (305) 284-5451 ph toppel@miami.edu http://www.miami.edu/toppel	YES	1
117	University of Miami Luis Herrera School of Communication PO Box 249127 Miami, FL 33124 (305) 284-5207 fx (305) 284-1870 ph lherrera@miami.edu	YES	0
118	University of North Carolina at Chapel Hill Jay Eubank School of Journalism and Mass Communication Campus Box 3365 Chapel Hill, NC 27599 (919) 962-0620 fx (919) 962-4518 ph jeubank@email.unc.edu	NO	0
119	University of North Dakota Native American Media Center School of Communication PO Box 7169 Grand Forks, ND 58202-7169 (701) 777-3090 fx (701) 777-2478 ph nmc@und.nodak.edu	NO	0
120	University of Phoenix Lynn Mulherin 600 North Pine Island Road Suite 500 Plantation, FL 33324 (954) 382-5304 fx (954) 382-5303 ph	NO	0

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121	Urban League Riley Davis 8500 NW 25th Avenue Miami, FL 33147 (305) 696-4455 fx (305) 696-4450 ph	NO	0
122	Urban League of Broward Marie Coe 11 NW 36 Avenue Ft. Lauderdale, FL 33311 (954) 584-4413 fx (954) 584-0777 ph	YES	0
123	Urbaninsite http://www.urbaninsite.com	NO	0
124	UrbanRadioLive.com http://www.urbanradiolive.com	NO	0
125	On-Air Advertisement (one or more stations)	NO	34
126	Station Websites (The individual station websites listed below link to job information provided on Clear Channel's Miami, Florida website, either http://www.ccmiami.com or, earlier in this reporting period, http://www.southfloridatradingzone.com .) http://www.y100miami.com http://www.big1059.com http://www.newsradio610.com http://www.love94.com http://www.thebeatmiami.com http://www.am940southflorida.com http://www.megamiami.com	NO	7
127	Women In Communication Jane Jacobson 1244 Ritchie Highway, Suite 6 Arnold, MD 21012-1887 (410) 544-4640 fx (410) 544-7442 ph http://www.womcom.org	NO	0
128	Women In Communications Susan Hart/Kathi Devito 9715 West Broward Blvd. #261 Plantation, FL 33324	NO	0

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	(954) 956-8999 ph (954) 420-3272 fx Elaine@ourPRteam.com/Kathi.Devito@JMfamily.com		
129	<p>WorkForce Offices</p> <p><i>When the SEU used this source, vacancy notifications were sent to one or more of the following contacts, each of which is part of the same job service:</i></p> <p>WorkForce One Bruce Aronowitz 7550 Davie Road Extension Hollywood, FL 33024 (954) 967-1018/(954) 893-5030 fx (954) 967-1010 x146 ph baronowitz@wflbroward.com nruffin@broward-workforce.org</p> <p>Broward WorkForce One Sheilia Fernandez 3800 Invererry Blvd. #400 Lauderhill, FL 33319 (954) 535-2301 fx (954) 535-2300 ph sfernandez@broward-workforce.org</p> <p>South Florida WorkForce Job Bank Regina Fulton 3900 NW 79 Avenue, Suite 566 Miami, FL 33166 (305) 470-5762 fx (305) 470-5627 ph rfulton@southfloridaworkforce.com</p> <p>Florida Jobs and Benefits Michael Oyefefobi Florida Department of Labor & Employment Security 633 NE 167 Street, 2nd Floor North Miami Beach, FL 33162-3665 (305) 654-7188 fx (305) 654-7175 ph</p>	YES	1
130	Internal Posting	NO	13
131	Clear Careers Website http://www.clearcareers.com	NO	50

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132	Monster.com http://www.Monster.com	NO	7
133	All Access http://www.AllAccess.com	NO	3
134	Friday Morning Quarterback http://www.FMQB.com	NO	0
135	Radio & Records Karen Mumaw 2049 Century Park East, 41 st Floor Los Angeles, CA 90067 (310) 203-8450 fx (310) 788-1621 ph kmumaw@radioandrecords.com	NO	0
136	Inside Radio Classifieds 365 Union Street Littleton, NH 03561 (877) 270-3998 fx (800) 640-8852 ph http://www.insideradio.com	NO	0
137	Non-Employee Referral	NO	20
138	Talkback2000 Internet Broadcasting Network 909 Clopper Road B4 Gaithersburg, MD 20878 (301) 869-8805 ph (240) 418-9260 fx Lejo_54@yahoo.com	YES	0
139	Beverly "Cuba" Cardenas KBFB/97.9 THE BEAT 13331 Preston Road, #1180 Dallas, TX 75240 flybevs@aol.com	YES	0
140	FlipDog http://www.FlipDog.com	NO	0
141	Yahoo! HotJobs http://www.HotJobs.com	NO	0
142	Career Builder http://www.careerbuilder.com	NO	0

**WLVE(FM), WMGE(FM), WBGG-FM, WIOD(AM), WINZ(AM),
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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
143	Peter Fulton psapeter@aol.com/peterfulton@mail.rose.net	NO	0
144	Miami Herald One Herald Plaza Miami, FL 33132 (305) 350-2222 ph	NO	0
145	Terence Lee Coordinator of Supported Employment Sunrise Opportunities, Inc. TLee@sunrisegroup.org	YES	0
146	Tom Paul American Technostructure, Inc. 720 South Park Road Suite 15-11 Hollywood, FL 33021 (954) 966-3648 ph paul7512@bellsouth.net	YES	0
147	Job Fairs	NO	0
148	RadioInfo.com http://www.radioinfo.com	NO	0
149	Black Executive Forum 9101 S Dixie Highway 2 nd Floor Miami, FL 33156 (305) 740-0365 fx (305) 740-0355 ph blackexecu@aol.com	NO	0
150	Clear Channel Miami 9/29/2005 Sales Recruitment Expo	NO	21
151	Craig's List http://www.craigslislist.org	NO	0
152	Clear Channel Miami 1/26/2006 Career Expo	NO	18

TOTAL INTERVIEWEES OVER REPORTING PERIOD

273

**WLVE(FM), WMGE(FM), WBGG-FM, WIOD(AM), WINZ(AM),
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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Host a Job Fair	On 1/26/2006, Clear Channel Miami hosted a Career Expo at the stations to recruit and hire sales people. The event was promoted on air at all 7 Miami stations. There were presentations regarding careers in radio and opportunities at Clear Channel Miami. Candidates were interviewed on-site. In attendance were the Regional VP, Director of Sales, and Local Sales Managers.
2	Participate in Job Fairs	<p>a) On 4/20/2006, CC Miami participated in the Florida Diversity Job Expo. Account managers were on site to discuss radio careers with Clear Channel and current job openings.</p> <p>b) On 5/11/2006, CC Miami participated in the University of Central Florida Job Fair. A Sales Manager was on site to discuss radio careers with USF students and current job openings at the stations.</p> <p>c) On 6/13/2006, CC Miami participated in the Florida Diversity Job Expo. Account managers were on site to discuss radio careers with Clear Channel and current job openings.</p> <p>d) On 9/20/2006, CC Miami participated in the University of Miami Fall Career Expo. A Sales Manager was on site to discuss radio careers and Clear Channel job opportunities.</p>
3	Internship Program	CC Miami runs a year-round internship program. College students intern at the stations in return for college credit. During this reporting year, the stations employed 61 interns.

**WLVE(FM), WMGE(FM), WBGG-FM, WIOD(AM), WINZ(AM),
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I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
1. Account Executive WMGE	1-9, 11-14, 21-26	26
2. Account Executive WMGE	1-14, 21-26	22
3. Account Executive WHYI	1-14, 21-26	26
4. National Sales Assistant	1-9, 11-15, 21, 22, 24, 25, 26	22
5. Account Executive WHYI	1-9, 11-15, 21-26	22
6. Account Executive WINZ	1-9, 11-15, 21-26, 28	28
7. Account Executive WIOD	1-9, 11-15, 21-26	22
8. Account Executive WMIB	1-9, 11-15, 21-26	22
9. Account Executive 15-sec Network	1-9, 11-15, 21-26	22
10. Account Executive WIOD	1-9, 11-15, 21-26	22
11. National Sales Manager	1-15, 21, 22, 24-26, 36	36
12. Account Executive WINZ	1-14, 21-26	21
13. Operations Manager Contemporary Brands	1-15, 21, 22, 24-26	26
14. Account Executive WIOD	1-14, 21-26	22
15. Account Executive WMIB	1-15, 21-26	21
16. Account Executive WLVE	1-15, 21-26, 33	33
17. Account Executive WLVE	1-15, 21-26, 33	33
18. Account Executive WINZ	1-15, 21-26, 33	33
19. Account Executive WIOD	1-15, 21-26, 28, 33	28
20. Account Executive WMGE	1-15, 21-26	22
21. Account Executive WIOD	1-15, 21-26, 33, 34	22

¹ This report reflects data collected from October 1, 2006 through September 20, 2007.

**WLVE(FM), WMGE(FM), WBGG-FM, WIOD(AM), WINZ(AM),
WHYI-FM, WMIB(FM)
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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
22. Account Executive WMGE	1-15, 21-26	23
23. Account Executive WBGG	1-15, 21-26	22
24. Account Executive WMGE	1-15, 21-26	22
25. Account Executive WLVE	1-15, 21-26, 33	22
26. IT Engineer	1-15, 21-23, 24-26	26
27. National Sales Promotion Coordinator	1-15, 21-23, 24-26	22
28. Promotion & Music Director WMIB	1-15, 21-23, 24-26	26
29. Engineer	1-15, 21-23, 24-26	22
30. Account Executive WMIB	1-9, 11-15, 21, 22, 24-26	22
31. Account Executive WMGE	1-9, 11-15, 21, 22, 24-26	22
32. Account Executive WHYI	1-9, 11-15, 21, 22, 24-26, 34	34
33. Account Executive WBGG	1-9, 11-15, 21, 22, 24-26	22
34. Account Executive WHYI	1-9, 11-15, 21, 22, 24-26	24
35. Account Executive WBGG	1-9, 11-15, 21, 22, 24-26	21
36. Account Executive WIOD	1-9, 11-15, 21, 22, 24-26, 28	28
37. Program Director WMGE	1-9, 11-15, 21, 22, 24-26, 28	28
38. Account Executive WLVE	1-9, 11-15, 21, 22, 24-26, 29, 35	22
39. Account Executive WMGE	1-9, 11-15, 21, 22, 24-26, 28, 29, 31, 35	28
40. Account Executive WMGE	1-9, 11-15, 21, 22, 24-26, 29, 31, 35	31
41. News Anchor WIOD	1-9, 11-15, 21, 22, 24-26, 29, 35	21
42. Receptionist	1-9, 11-15, 21, 22, 24-26, 29, 35	24
43. Morning Show Producer WIOD	1-9, 11-15, 21, 22, 24-26, 29, 35	22
44. Production Assistant	1-9, 11-15, 21, 22, 24-26, 29 35	22

**WLVE(FM), WMGE(FM), WBGG-FM, WIOD(AM), WINZ(AM),
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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	Broward Community College Danielle Flowers (via email to jobtrack) Employment Services 1000 Coconut Creek Blvd. Bldg. 46/Room 238 Coconut Creek, FL 33066 (954) 201-2282 ph jobtrack@broward.edu jobdevelopers@broward.edu	YES	0
2	Broward Workforce One Bruce Aronowitz (via email then fax) 7550 Davie Road Extension Hollywood, FL 33024 (954) 967-1010 ph / (954) 967-1018 fx baronowitz@wflbroward.com	YES	1
3	Connecticut School of Broadcasting Jessica Almonte, Campus Coordinator (via fax) 3538 S. University Drive Davie, FL 33328 (954) 474-3700 ph / (954) 474-7404 fx www.csbdavie@800tvradio.com	YES	0
4	Florida Atlantic University James Watson (via email) Career Placement 777 Glades Road, Room 222 Boca Raton, FL 33431 (561) 297-3533 ph / (561) 297-2740 fx jwatson@fau.edu career@fau.edu	YES	0

**WLVE(FM), WMGE(FM), WBGG-FM, WIOD(AM), WINZ(AM),
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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
5	Hampton University Andre Ledoux (via email to both) 114 Wigwam Bldg. Hampton, VA 23668 (757) 727-5331 ph andre.ledoux@hamptonu.edu careercenter@hamptonu.edu	YES	0
6	Jobs for Miami Harold Clayton (via fax) Director of Employment Services Northside One Stop Center 7900 NW 27th Avenue Suite 200 Miami, FL 33147 (305) 693-2060 ph / (305) 693-2075 fx	YES	0
7	Keiser College Tanya Jaikaran (via email) Director of Student Services 1500 NW 49th Street Ft. Lauderdale, FL 33309 (954) 431-4300 ph Tjaikaran@keiseruniversity.edu	YES	0
8	Miami Dade College Career Services (via email) 627 SW 27 th Avenue Room 1112 Miami, FL 33135 (305) 237-6247 ph jorge.hernandez2@mdc.edu	YES	0
9	Pennsylvania State University Bob Martin (via email) College of Communications 208 Carnegie Building University Park, PA 16802-5101 (814) 863-6081 ph Rpm163@psu.edu	YES	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
10	University of Miami Luis Herrera (via email) School of Communication P.O. Box 249127 Miami, FL 33124 (305) 284-2474 ph / (305) 284-8186 fx lherrera@miami.edu	NO	0
11	New Birth Baptist Enterprise Marietta Freeman (via email) 8400 NE 2 nd Avenue Miami, FL 33138 (305) 757-2199 ext 225 ph mfreeman@nbbcmiami.org	YES	0
12	Art Institute of Fort Lauderdale LuWin Sanchez, Career Services Advisor (via email) 1799 SE 17th Street Fort Lauderdale, FL 33316-3000 (954) 308-2615 ph lsanchez@aia.edu	YES	0
13	Florida State University Michele Burney (via fax) Career Center University Center 4 th Level Tallahassee, FL 32306-2490 (850) 644-6431 ph / (850) 644-3273 fx	YES	0
14	Johnson & Wales University Craig Skilling (via email) 1701 NE 127 Street North Miami, FL 33181 (305) 892-7016 ph / (305) 892-7030 fx craig.skilling@jwu.edu	YES	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
15	Lindsey Hopkins Technical Education Center Gwendolyn Moorner (via fax) Job Placement Office 750 NW 20th Street, A-120 Miami, FL 33127 (305) 324-6070 x7106 ph / (305) 326-1408 fx	NO	0
21 ²	Call-In/Walk-In	NO	15
22	Employee Referral	NO	65
23	On-Air Advertisement (one or more SEU stations)	NO	13
24	Station Websites (The individual station websites listed below link to job information provided on Clear Channel's Miami, Florida website, www.ccmiami.com .) www.y100.com www.big1059.com www.newsradio610.com www.love94.com www.thebeatmiami.com www.am940southflorida.com www.megamiami.com	NO	3
25	Internal Posting	NO	12
26	Clear Careers Website www.clearcareers.com	NO	33
27	Monster.com www.monster.com	NO	0
28	Non-Employee Referral	NO	13

² This SEU unintentionally misnumbered its recruitment sources, omitting RS Numbers 16-20 in its internal vacancy documentation. In the interest of preserving accuracy in recordkeeping and reporting, the MRS� likewise omits RS Numbers 16- 20.

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
29	All Access www.AllAccess.com	NO	7
30	Inside Radio www.InsideRadio.com	NO	0
31	Unknown Referral Source ³	NO	5
32	Radio and Records www.radioandrecords.com	NO	0
33	Sun Sentinel Career Fair 1-30-2007	NO	4
34	Clear Channel Sales Career Expo 3-9-2007	NO	4
35	Radio Online www.radio-online.com	NO	0
36	Internal Promotion/Transfer	NO	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			176

³ This category represents interviewees who declined to identify the referral source upon inquiry or for whom referral source information is otherwise unavailable.

**WLVE(FM), WMGE(FM), WBGG-FM, WIOD(AM), WINZ(AM),
WHYI-FM, WMIB(FM)
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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Host a Job Fair	On 3/9/2007, Clear Channel Miami hosted a Sales Career Expo at the stations to recruit and hire salespeople. The event was promoted on air and on stations' websites. Our Director of Sales, Nontraditional Revenue Director, WBGG Sales Manager, WHYI Sales Manager, WLVE Sales Manager, WMIB Sales Manager, WIOD\WINZ Sales Manager, and WMGE Sales Manager represented the stations in conversations with applicants about job opportunities at CC Miami. CC Miami collected resumes and applications and conducted on-site interviews.
2	Participate in Job Fairs	<p>a) On 10/18/2006, CC Miami participated in the Miami Dade College Job Fair. The WMGE Sales Manager attended the job fair and discussed radio careers and current job opportunities with attendees.</p> <p>b) On 1/30/2007, CC Miami participated in the Sun Sentinel Career Fair, which was held at the Signature Grand and attended by 1,000 people. Our Director of Sales, Nontraditional Revenue Director, WBGG Sales Manager, WMGE Sales Manager, WMIB Sales Manager, WIOD/WINZ Sales Manager, Total Traffic Sales Manager, Executive Assistant to the Market Manager, and Assistant to the Director of Sales attended on behalf of the stations. CC Miami participants spoke with job fair attendees about careers in radio.</p> <p>c) On 2/14/2007, CC Miami participated in the Miami Dade College Media, Technology, Education, and Health Care Job Fair, which had approximately 200 attendees. Our WIOD\WINZ Assistant News Director and Executive Assistant to the Market Manager attended and spoke with students about careers in radio.</p>

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	<p>d) On 2/27/2007, CC Miami participated in the Florida Diversity Job Expo, which was held at the BankAtlantic Center. Clear Channel radio stations WHYI, WLVE, and WMIB were media sponsors for this event, which was promoted on air with public service announcements. Attending on behalf of CC Miami were the WMIB Sales Manager and WMIB Promotion Director, who discussed careers in radio and accepted applications and resumes from attendees.</p> <p>e) On 3/1/2007, CC Miami participated in the Annual Career Expo held at the BankAtlantic Center. Attending on behalf of CC Miami were the WMIB Promotion Director and WMIB Sales Manager, who discussed radio careers and accepted job applications from attendees.</p> <p>f) On 4/3/2007, CC Miami participated in the Careers in Communications Expo at the Miami Herald, which had several hundred attendees. Attending on behalf of CC Miami were the WHYI Sales Manager, National Sales Director, WLVE Sales Manager, and National Sales Manager, who spoke with participants and accepted applications for employment and internships from attendees.</p> <p>g) On 5/15/2007, CC Miami participated in the Sun Sentinel Career Fair, which was held at the Signature Grand and attended by several thousand people. The WMIB Sales Manager and WLVE Sales Manager attended on behalf of CC Miami and spoke with attendees about careers in radio.</p> <p>h) On 5/24/2007, CC Miami participated in the Keiser University Job Fair. Our Senior Promotion Director attended on behalf of CC Miami and discussed radio careers and current job opportunities with attendees.</p> <p>i) On 8/21/2007, CC Miami participated in the Sun Sentinel Careerbuilder Job Fair, which was attended by approximately 2,000 people. Our Senior</p>
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		Promotion Director attended on behalf of CC Miami and discussed radio careers and current job opportunities with attendees. WHYI and WMGE promoted the job fair on the air.
3	Internship Program	<p>CC Miami runs an internship program where college students interested in radio careers are given the opportunity to work at the stations to gain real-life experience for academic credit. Interns are accepted into the promotions and programming departments, and are supervised by our Senior Promotions Director and Programming Coordinator and Producer.</p> <p>A total of 25 students from various colleges worked at CC Miami during the Winter, Spring, and Summer of 2007. During the Winter and Spring of 2007, CC Miami had 13 interns: four students working in Promotions and nine students in Programming. During the Summer of 2007, CC Miami had 12 interns: four students working in Promotions and eight students in Programming.</p>
4	EEO Training for Managers	<p>a) On 11/29/2006, our EEO Compliance Specialist a consultant to CC Miami, and our Human Resources Director conducted a training session at CC Miami for all those involved in the hiring process. This session addressed the EEO obligations of all managers in personnel matters and the procedures to follow for the recruiting and hiring of new employees. Also addressed were procedures for termination. Attendees were provided copies of CC Miami's EEO-related forms and a copy of the SEU's recruitment source list. Attendees included, among others, our Market Manager, Director of Sales, Sales Managers, Promotion Director, Programming Director, and Operations Manager.</p> <p>b) On 8/16/2007, an Employee Relations Specialist from Clear Channel Corporate conducted Human Resources Diversity Training at CC Miami. This training session was attended by 33 CC Miami managers and staff, including, among others, our Market Manager, Director of Sales, Sales Managers,</p>

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		Promotion Director, Programming Director, and Operations Manager.
5	Participate in Events Sponsored by Educational Institution Relating to Careers in Broadcasting	<p>a) On 10/18/2006, CC Miami participated in the Able Trust Disability Mentoring Day. The WIOD/WINZ Program Director and WHYI Promotion Director served as mentors for two high school students interested in media careers. The students observed first-hand the operations of broadcast stations in the studios as well as the activities of the promotions departments.</p> <p>b) On 6/28/2007, CC Miami participated in the Breakthrough Miami Career Day 2007. The WLVE Promotion Director hosted a facilities tour for students from Ransom Everglades Upper School. Students were exposed to all departments during the tour with presentations by programming, production, sales, and promotions. CC Miami served lunch for the students and opened the floor for questions and discussion of radio careers.</p>